



North Central Ohio
Educational Service Center

Sponsor's Annual Report

For: 2023-2024

Imagine Leadership Academy

014121

Annual Performance Report for Imagine Leadership Academy

SY 2022-2023 DATA

The North Central Ohio Educational Service Center (NCOESC) community school sponsorship seeks to develop positive relationships and support school leaders/developers who provide high-quality educational experiences for students throughout the state of Ohio. Every year, the NCOESC provides an Annual Performance Report for each of its sponsored community schools. The following report provides an overview of the school and a summary of its performance in academics, fiscal, organizational/operational, and adherence to legal compliance over the most recent school year and the term of the sponsorship contract.

NCOESC provides rigorous oversight, monitoring, and technical assistance to our sponsored schools with processes and protocols that align with standards developed by the National Association of Charter School Authorizers and the state of Ohio’s Sponsor Performance Review. NCOESC collects data from its sponsored schools throughout the year to determine specifically the extent to which each school is performing in the following four areas: academic, fiscal, operational/organizational and legal compliance. Data gathered through a variety of means reviewed and analyzed to determine school’s performance includes the following:

- Site visits to schools, including walkthroughs while school is in session with findings reported to the governing authority at meetings;
- Monthly financial reviews;
- Attendance at community school governing authority board meetings;
- Ongoing reviews of assessment data highlighting student achievement and growth;
- Ongoing reviews in the areas of state and federal compliance, academics, special education, operations, and finance;
- Ongoing technical assistance delivered by trained and experienced staff; and,
- Reviews of reports electronically submitted to the NCOESC compliance-tracking database.

SCHOOL OVERVIEW

School Information				
IRN:	Contract Term:	Contract Start Date:	Contract End Date:	Grades Served:
014121	5 Years	May 11, 2018	June 30, 2023 (2025 with 2-Year COVID extension)	1-6
Address:	2405 Romig Road, Akron, OH 44320			
Contact: Walter Thompson	Phone:330-735-1000	Fax: 330-753-3048		
Website:	https://www.imagineleadershipacademy.org/			
Leadership:	Mr. Walter Thompson, Principal			
Governing Authority:	Kendall Riley, LaDonna Paul, Glenda Coleman, Erin Schermesser, , Chris Callender ,Jasmine Allen			
Mission Statement:	As a family community school, we will partner with all stakeholders to promote character and academic success by modeling and setting high expectations for student to S.O.A.R (Stay on task, Own up to mistakes, Always listen, Respect everyone).			

Student Demographics			Enrollment	
Race/Ethnicity	%		Grade	#
American Indian/Alaskan Native	1.6%		1	25
Asian Pacific Islander	NC		2	24
Black, Non-Hispanic	86.1%		3	19
Hispanic	1.0%		4	21
Multicultural	8.1%		5	16
White, Non-Hispanic	3.3%		6	18
Historically Underserved				
Economically Disadvantaged	97.2%			
English Learner	NC			
Migrant	NC			
Students with Disabilities	19.9%		Total	123

ACADEMIC PERFORMANCE

School Grade			
Overall Grade	Ohio School Report Card		Contract Goal
2022-2023	3 Stars- Meets Standards		Meet State Standards (3 Stars)
Achievement			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	2 Stars- Did not meet standards		Meets State Standards (3 Stars) Greater than or equal to 70% but less than 80% of Max Score
Performance Index	Percentage (#/#)	Grade	
2022-2023	64.9/110.3	2 Stars (58.9%)	
Performance Indicators	Percentage (#/#)	Grade	Trend data shows upward projections for 5 th & 6 th grades in ELA & Math & 3 rd grade Math. Downward trends projected were in 3 rd grade mathematics and 4 th grades ELA & mathematics.
2022-2023	This measure does not factor into the achievement component rating	N/A	
Progress			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	3 Stars		Meets State Standards (3 Stars) Greater than or equal to -2 but less than +2
Value Added- Overall	Grade		
2022-2023	3 Stars (-1.55)		
Gifted Students	Grade		
2022-2023	Not Rated		
Students with Disabilities	Grade		
2022-2023	NA		

Lowest 20% in Achievement	Grade		
2022-2023	Not Rated		
Gap Closing			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	4 Stars- Meets Standards (52.6%)		Meets State Standard (3 Stars) Greater than or equal to 30% but less than 45%
Chronic Absenteeism	Percentage	Grade	Contract Goal
2022-2023	28.7%	N/A	2022-2023 State Goal 20.2%

Graduation Rate			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	N/A		
4-Year Graduation Rate	Percentage	Grade	Contract Goal
2022-2023			
5-Year Graduation Rate	Percentage	Grade	Contract Goal
2022-2023			
Early Literacy			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	1 Star- Did not meet Standards (45%)		Meets State Standards (3 Stars) From 68% to less than 78%
Improving K-3 Literacy	# of Students Moved to "On Track"	Grade	Contract Goal
2022-2023	3	15.8%	
Promotion to 4th Grade	Percentage		Contract Goal
2022-2023	92.9%		
Proficiency in 3rd Grade	Percentage		Contract Goal
2022-2023	21.4%		
School College Career, Workforce & Military Readiness			
Component Grade	Ohio School Report Card		Contract Goal
2022-2023	N/A		

Other Academic Data Comparative Schools

Similar Schools	Comparative Data Similar Schools 2022-2023	Contract Goals
1. Pfeiffer Elementary- Akron City Schools 2. Firestone Park- Akron City Schools 3. Eagle Elementary- Akron City Schools	1. Pfeiffer Elementary(ACS)- ILA scored the same on three components and lower on one component 2. Firestone Park(ACS)- ILA scored the same on three components and higher on one component 3. Eagle Elementary(ACS)- ILA scored better on three components and the same on the 4 th component	<i>Scored the same or better than at least one comparative "similar" school on three of the following LRC components: Achievement, Progress, Gap Closing & Early Literacy</i>

NON-ACADEMIC PERFORMANCE

Mission-Specific	
	Contract Goal
2022-2023	Meets Expectations- operates in alignment to school mission.
Meets Expectations	

Attendance	
	Contract Goal
2022-2023	Operating in alignment with board approved policy.
90.8%	

Parent Satisfaction	
	Contract Goal
2022-2023	Operating in alignment with sponsorship contract.
No sponsor involvement necessary in 2023.	

Governing Board Performance	
	Contract Goal
2022-2023	Operating in alignment with sponsorship contract and legal requirements.
Meets Expectations	

PBIS	
2022-2023	Contract Goal
Did not meet expectations- ILA has not implemented a PBIS support framework that in compliance with Ohio Revised Code	Meets State Expectations- District implemented a positive behavior intervention and support framework in compliance with Ohio Revised Code

Organizational/Operational	
On-Time Rate	Contract Goal
2022-2023	100%
100%	
Accuracy Rate	Contract Goal
2022-2023	100%
100%	
Complaints/Corrective Action	Contract Goal
2022-2023	Immediate resolution or according to specified timeline.
None at this time	

Financial Performance & Sustainability	
	Contract Goal
2022-2023	
Meets Expectations	

ACADEMIC SUMMARY

(Did not Meet Expectations)

Imagine Leadership Academy (ILA) continues to work diligently in support of helping students reach academic goals. The achievement component grade on the Ohio Report card represents whether student performance on state tests met established thresholds and how well students performed on state tests overall. ILA has rebounded on their Performance Index Component to pre-pandemic performance in 2019. This is significant gains and students; teachers and administrators should be commended for these academic gains. The academy also did well in gap closing and progress! As your sponsor, we encourage you to continue and congratulate you on your success.

Areas for improvement are the early literacy, attendance and chronic absenteeism. These areas should be a part of the school's improvement plans.

ILA has been identified as a comprehensive support and improvement school. They continue to work collaboratively with SST6 for their school-wide academic improvement initiatives.

Regarding non-academic performance there are no concerns at this time. Thank you to school leadership and to ILA's Governing Board for your commitment and dedication to providing great oversight and leaning opportunities for the students in the Akron area.

FISCAL SUMMARY

(Met Expectations)

As your sponsor, we appreciate the diligence of the board and school leaders in making sure the school is fiscally sound to operate and to maintain a balance of per-pupil spending while providing students with a good educational experience. We also appreciate the academy's treasurer, Mr. Berdine in making sure all required reporting is completed and submitted in a timely manner.

ORGANIZATIONAL/OPERATION

(Met Expectations)

As your sponsor, we appreciate your diligence in adhering to all community school laws set forth by the state of Ohio. All epicenter collections are uploaded in a timely manner and ILA is ALWAYS prepared for site visits or other sponsor requests. Your attention to detail is greatly appreciated!

LEGAL COMPLIANCE

(Met Expectations)

NCOESC rated the school's Legal Compliance based on a combination of its adherence to state and federal statute, the community school contract, and compliance items from the sponsor evaluation. A school will have met expectations if it has a 100% compliance rate with health and safety requirements (identified on the sponsor evaluation school compliance doc) and at least 95% for all requirements.

During the 2021-22 school year, Imagine Leadership Academy (ILA) worked diligently to adhere to all compliance expectations set forth in their sponsorship contract with North Central Ohio Educational Service Center and with all rules and law for community school operations. ILA submitted documentation for evidence of adherence to all rules and laws to the sponsor through Epicenter, which in turn, the sponsor submits to the Ohio Department of Education Department of School Choice.

We thank ILA for your continued efforts towards compliance with all rules & laws and for getting all documentation uploaded in a timely manner. As the sponsor of ILA, we will continue to work collaboratively and strive to meet a goal of zero non-compliant items for the 2022-23 school year. In addition, as more requirements are identified and required by The Ohio Department of Education, we will continue to work collaboratively with ILA to ensure compliance with all rules and laws related to school operation in accordance with the Ohio Department of Education.

CORRECTIVE ACTION PLAN (CAP)

Corrective Action is not necessary for Imagine Leadership Academy at this time. We thank you for your efforts in maintaining operations in serving students in the Akron area. We are proud to sponsor ILA and we value our partnership. We look forward to continuing to support you in your endeavors and wish you continued success!

PERFORMANCE SUMMARY

Performance Summary	
Areas of Strength	Performance, progress & gap closing
Areas for Improvement	Early Literacy, Attendance, Chronic Absenteeism
Prospects for Renewal	Very Likely